

On-the-Job Training

Our most popular business incentive is **On the Job Training (OJT)**, a program designed to help you offset the costs associated with training a new employee.

How does it work?

Employers are compensated up to **50% of the training wage** during the OJT - for a period up to six months. This means if you hire an individual through an OJT, at \$10.00 per hour, 40 hours per week, at the end of six months, you will have saved **\$5,200!**

YOU hire and **YOU** train - selecting from a pool of motivated, qualified, pre-screened applicants! A minimum of paperwork is involved.

Six Centers to Serve You

Ukiah

631 S. Orchard Ave.
Ukiah, CA 95482
(707) 468-1196
1-800-616-1196
TDD: 1-800-735-2929

Willits

221 South Lenore Ave.
Willits, CA 95490
(707) 456-3760
1-800-521-9950

Covelo

76405 Covelo Road, #3
Covelo, CA 95428
(707) 983-0070

Fort Bragg

310 E. Redwood Ave.
Fort Bragg, CA 95437
(707) 962-1001
1-800-600-6950

South Coast

Please call
1-800-600-6950
for an appointment

Laytonville

Please call
1-800-521-9950
for an appointment

MPIC is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



Employer Services



providing employers assistance with:



- financial incentives



- layoff assistance & prevention



- recruitment, retention, referrals



- helping you run your business



- access to our resource centers



- assessment

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Employer Services

Assessment Services for

- Recruitment & Placement
- Utilization of Workers
- Job Restructuring
- Performance Evaluations
- Occupational Safety

Expansion Assistance

- Recruiting
- Pre-screening
- Direct placement
- On-the-Job Training
- Help with job descriptions

Labor Market Information

- Occupational Outlook Report
- Demographic Information

Pacific Internet



"Whenever I need a new employee, I check with MPIC first – in fact, forty percent of my employees came through MPIC." - Jim Persky, Owner

Retech Systems, LLC

"When my company was forced to implement a reduction in force, I wanted to make sure the affected employees had information on services available to them and outplacement assistance. MPIC provided packets of information and sent representatives to meet with employees in person, and they were able to make appointments on the spot to meet with counselors." - Carolyn Webb, HR Manager

Layoff Assistance

Offer support for employers and workers in the event of a layoff - as well as prevention measures that may avert a layoff before it even happens.

Recruitment

Each year, Mendocino Works has over 250 job seekers attending training programs and seeking work. This means that each year, over 250 qualified job seekers are ready to work. Where do you find them - at Mendocino Works!

Business referrals available anytime

Work Experience

Make a difference in turning someone's life around - and save money too! Here's how it works:

Paid Work Experience: You provide a trainee with valuable work skills training - MPIC is the employer of record and **WE** pay the trainee's wages and workers comp.

You train an individual for twelve weeks, pay nothing, and incur **NO OBLIGATION** to hire them at the end of the training period. Should you decide to hire the trainee, you can do so under the OJT program-and save more!

"I would still be struggling with a tremendous workload if it had not been for MPIC's Work Experience program. We were then able to secure her position with an OJT contract."

Rachel Miller, HR Manager



Mendocino Botanical Gardens